

Increase Maternity Leave

Introduced by:	<b>State of Badger</b>	Sponsors:
		Senate District(s)
By the request of:	Bill #	Assembly District(s)
<b><i>Your Name</i></b>		

1	An act to create 49.91264 of the statutes relating to minimum paid and unpaid maternity leave
2	Section 1: 49.91264 Increase of guaranteed maternity leave from 6 weeks to 10 weeks by amending the Wisconsin Family and Medical Leave Act.
3	Section 2: (1) maternity leave is defined by an extended absence during a period within six months of birth or adoption of a child
4	Section 3: The Wisconsin Family and Medical Leave Act (FMLA) currently guarantees up to six weeks of unpaid leave of an employer for a birth or an adoption. Statute 49.91264 would extend that maternity leave to a guaranteed ten weeks following the birth or adoption of a child. Employers must grant this unpaid leave to be in compliance with the statute and law.
5	Section 4: the Wisconsin Department of Workforce Development currently oversees the FMLA, and would continue to oversee the amended version with the statute.
6	Section 5: Companies and employers that do not comply will be fined a determined amount based on the severity of non-compliance at the discretion of the Department of Workforce Development officials.
7	Section 6: The amended law will go into effect immediately following the governor's signature.

**Funding proposals:**

**Analysis:**

<p>Referred to _____ Committee</p> <p>Action _____</p> <p>Of _____</p> <p>Committee _____</p> <p style="margin-left: 40px;">Recommend passage          "" indefinite postponement ____          "" adoption with amendment ____          Ret'd without recommendation ____</p>	<p>Senate Action _____</p> <p>Assembly Action _____</p> <p>Governor's Action _____</p>
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